

# Candidates

## What are we looking for?

- ▶▶ Candidates who have demonstrated superior academic achievement during their college career
- ▶▶ Ambitious learners who want to be paid a full salary while receiving an opportunity for a graduate education (tuition and book expenses covered)
- ▶▶ Employees who are mobile and willing to live and work around the country and the world

## Interested?

Fill out a response form at  
[www.AMCcareers.com](http://www.AMCcareers.com)

Please contact:  
**Roland Volk**  
AMC Lead Recruiter  
[roland@amccareers.com](mailto:roland@amccareers.com)  
1-800-223-7280

**Pam Myers**  
(East Coast Region)  
[pamela.myers@hqamc.army.mil](mailto:pamela.myers@hqamc.army.mil)  
(703) 806-9753

## What is the Fellows program?

It includes the opportunity for tuition-paid graduate education PLUS salary and on-the-job training.

Fellows are federal civilians and are entitled to many employee benefits.



**AMC Headquarters**  
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# Fellows Program

A five year fast-track executive management program with a global billion-dollar organization and diverse career opportunities

*Big dreams*  
CAREER  
Future



# Benefits

## Program Benefits Include:

- ▶ Potential recruitment bonus of 25% of basic pay
- ▶ Generous health & life insurance coverage
- ▶ Matching retirement contributions, excellent retirement system
- ▶ Instant accrual of holidays and vacation time
- ▶ Regular weekly hours, weekends off
- ▶ Training in two or more career programs

## Typical Salary Progression\*

1st Year: \$35k

2nd Year: \$44-48k

3rd Year: \$53-58k

4th Year: \$63-70k

5th Year: \$75-83k

\*Promotions based on satisfactory performance at all stages of the training program. Salary from 2007 pay tables, actual salary may be higher due to locality pay and other pay adjustments.

- We are proud to be an Equal Employment Opportunity (EEO) organization.
- Relocation to first duty location is the responsibility of the Fellow. Subsequent relocations are funded by the employing organization.

# Management

## Preferred undergraduate majors include\*:

- Accounting
- Biology
- Business/Business Administration
- Chemistry
- Computer Information Systems (CIS)
- Computer Science
- Computer Systems Analysis
- Economics
- Education
- Finance
- Logistics
- Information Technology (IT)
- Instructional Technology
- Management
- Management Information Systems (MIS)
- Marketing
- Materials Management
- Mathematics
- Physics
- Psychology
- Political Science
- Statistics



# Engineers

Work with advanced technologies using our specialized equipment on sophisticated and challenging multi-billion dollar projects in world-class laboratories.

## Preferred undergraduate majors include\*:

- Chemical Engineering
- Civil Engineering
- Computer Science or Engineering
- Electrical Engineering
- Electronics
- Industrial Engineering
- Manufacturing
- Materials Engineering
- Mechanical Engineering
- Nuclear Engineering
- Quality Control
- Safety

\*Note: Coursework for any major should include a non-survey Statistics course or a non-survey Calculus course.

