



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL, G-1
USACHRA, SOUTH PACIFIC DIVISION CIVILIAN PERSONNEL ADVISORY CENTER
1325 J STREET, SUITE 1450
SACRAMENTO, CA 95814-2922

Reply to
Attention of:

PECP-WR-H

02 JUN 2006

MEMORANDUM FOR Employees Supported by the SPD CPAC

SUBJECT: Notification of Changes to Veterans' Preference Eligibility Criteria

1. This memorandum is to inform you there have been changes to the eligibility criteria for veterans' preference entitlement within the Federal Service.
2. The National Defense Authorization Act for FY 2006, signed into law on January 6, 2006, expanded the definition of veterans' preference eligibility for employment and reduction-in-force purposes. The definition now includes those individuals who served on active duty for more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on the date prescribed by Presidential proclamation or by law as the last date of Operation Iraqi Freedom.
3. Based on the new definition of a veteran, if you believe you meet this new veterans' preference eligibility for reduction-in-force purposes, and are not currently coded as entitled to veterans' preference as indicated on your last Notification of Personnel Action, please provide a copy of your DD-214 to the SPD CPAC POC, Van Salas. Upon receipt of this documentation, your records will be reviewed and your personnel records updated accordingly.
4. If you believe you meet the requirements for this new veterans' preference eligibility and wish to claim veterans' preference for employment purposes, you must ensure your resume and supplemental data reflect your claim of veterans' preference and list your active duty military service dates accordingly. Generally, when applying for jobs under the merit promotion program, such as promotion, reassignment, change-to-lower grade, transfer or reinstatement, veterans' preference does not apply.
 - a. If your resume and supplemental data are currently on file in our centralized Resumix database, you will need to update the Military - Veteran Service data on the Army supplemental data and resubmit it to our centralized Resumix database.
 - b. If your resume and supplemental data are not currently on file, you will need to ensure the Army supplemental data reflects your claim appropriately when you submit your resume and supplemental data.

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c. In order to be considered for Army job vacancies, your resume, supplemental data, and self nominations must be received by the cut-off/closing date of the vacancy announcement.

5. If you have any questions, please contact Van Salas @ 916-557-5336,
Evangeline.g.salas@usace.army.mil



KRISTIN M. OGLE
Chief, South Pacific Division
Civilian Personnel Advisory Center